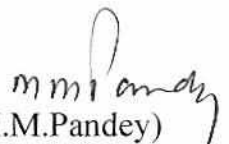


GOVERNMENT OF INDIA
MINISTRY OF ENVIRONMENT, FOREST AND CLIMATE CHANGE
PUBLIC NOTICE ON DRAFT OF RECRUITMENT RULES FOR THE POST OF
PUBLICATION ASSISTANT IN NMNH

In compliance of DoPT's O.M. No. AB. 14017/61/2008-Estt (RR) dated 13.10.2015, the draft Recruitment Rules for the post of Publication Assistant in NMNH are required to be put up on the website of MoEF&CC and NMNH for inviting comments from the stakeholders within a period of 30 days. Therefore, the proposed RRs for the post of Publication Assistant in NMNH are hereby put up on the website of this Ministry and NMNH.

They full text of these proposed Recruitment Rules can be accessed at the Ministry's website at <http://www.moef.gov.in/advertisements>.

Stakeholders interested in making any objections/ comments or suggestions on the draft RRs may do so in writing, within a period of 30 days from the date of publication of draft RRs, to Sh. M.M.Pandey, Under Secretary (NMNH), Ministry of Environment, Forest and Climate Change, Indira Paryavaran Bhawan, Jor Bagh Road, Aliganj, New Delhi-110003 or at e-mail address: mm.pandey@nic.in.


(M.M.Pandey)

Under Secretary to the Government of India
Tel:- 24695376

New Delhi.

Dated: March, 2016

(TO BE PUBLISHED IN THE GAZETTE OF INDIA PART II SECTION 3 SUB- SECTION (i))

Government of India
Ministry of Environment, Forests and Climate Change

Notification

New Delhi, the

2016

G.S.R.— In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of Ministry of Environment, Forests and Climate Change, National Museum of Natural History, Publication Assistant (Group 'B' post) Recruitment Rules, 1988, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Publication Assistant in the National Museum of Natural History, Ministry of Environment, Forests and Climate Change, namely:-

1. Short title and commencement.— (1) These rules may be called the Ministry of Environment, Forests and Climate Change, National Museum of Natural History, Publication Assistant, Recruitment Rules, 2016.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification pay band and grade pay or pay scale .— The number of post, its classification, pay band and grade pay or pay scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these Rules.

3. Method of Recruitment, age limit, qualifications, etc.— The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. Disqualification.— No Person, —

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.— Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with Union Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post.	Number of post.	Classification.	Pay band and grade pay or pay scale.	Whether selection post or non-selection post.	Age limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Publication Assistant.	*1 (2016) *Subject to variation dependent on workload.	General Central Service, Group-'B', Non-Gazetted, Non-Ministerial.	Pay band-2, Rs. 9300-34800 and grade pay of Rs. 4200.	Not applicable.	Not exceeding 30 years. (Relaxable for Governments servants upto 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh and Union Territories of Andaman and Nicobar Islands and Lakshadweep).

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Period of probation, if any.	Method of recruitment: whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(7)	(8)	(9)	(10)	(11)	(12)	(13)
<p>Essential:</p> <p>(i). Bachelor's degree in Botany/Zoology from a recognised University.</p> <p>(ii). 2 years' experience in publication of Magazines/Journals/Newspapers/Periodicals or in design of computer oriented/ digital publication from Government, Autonomous bodies/Public Sector Undertaking, Universities or recognised research institutions.</p> <p>Desirable:</p> <p>Degree or Diploma in Journalism from a recognised University.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Staff Selection Commission or Competent Authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is relaxable at the discretion of the Staff Selection Commission or Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Staff Selection Commission or Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>	Not applicable.	Two years for direct recruits.	By deputation (including short-term contract) /absorption failing which by direct recruitment.	<p>Deputation (including short-term contract) /absorption From amongst officers under the Central/ State Governments/Public Sector Undertakings/ Recognised Research Institutions/Semi Government, Statutory or Autonomous organisations:</p> <p>(a). (i) holding analogous posts on a regular basis; or (ii) Posts in Pay Band-1, Rs. 5200-20200, with Grade Pay of Rs. 2800 with 6 years regular service in the grade; and</p> <p>(b) Possessing the educational qualifications and experience prescribed for direct recruits under column (7).</p> <p>Note 1: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of Central Government shall ordinarily not exceed three years.</p> <p>Note 2: The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.</p> <p>Note 3: The officers from Centre or State Government only shall be eligible for absorption.</p> <p>Note 4: For the purpose of appointment on deputation or absorption basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on the recommendation of the Sixth Central Pay Commission has been extended shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scales of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>	<p>Group 'B' Departmental Confirmation Committee (for considering confirmation)consisting of :</p> <ol style="list-style-type: none"> 1. Director, National Museum of Natural History - Chairman 2. Scientist C or D, National Museum of Natural History - Member 3. Under Secretary, Ministry of Environment, Forests and Climate Change - Member 4. Administrative Officer, National Museum of Natural History - Member 	Consultation with Union Public Service Commission is not necessary.

[F.No.- 26-2/2013-14/NMNH/Admn.]

(M.M.Pandey)
Under Secretary to the Government of India

To
The General Manager,
Government of India Press,
Ring Road, Mayapuri,
New Delhi.

ANNEXURE III

Form to be filled by the Ministry/Department while forwarding proposals to the department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1. (a) Name of the Post: Publication Assistant
(b) Name of the Ministry/ Deptt. National Museum of Natural History,
Ministry of Environment, Forests and Climate Change
2. Reference No. in which Commission's advice on Recruitment Rules was conveyed.
3. Date of notification of the original rules and Subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference: 21.12.1988

Column No. of the Schedule	Provisions in the approved/existing rules	Revised Provisions proposed	Reasons for the revision proposed
1	Publication Assistant	Publication Assistant	No Change
2.	01* (1988) *Subject to variation dependent on the workload.	01* (2016) *Subject to variation dependent on the workload.	The relevant Year of framing being given.
3.	General Central Service, Group 'B', Non Gazetted, Non-Ministerial	General Central Service, Group 'B', Non-Gazetted, Non-Ministerial	No Change
4.	Rs 1640-60-2600-EB-75-2900	Pay Band -2 Rs. 9300-34800 and Grade Pay of Rs. 4200	As per 6 th CPC.
5.	Not applicable	Not applicable	No change
6.	Not exceeding 30 years. (Relaxable for Govt. Servants up to 5 years in accordance with the instructions or orders issued by the Central Govt.) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman and Nicobar Islands and Lakshadweep).	Not exceeding 30 years. (Relaxable for Governments servants upto 5 years in accordance with the instructions or orders issued by the Central Government). Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh and Union Territories of Andaman and Nicobar Islands and Lakshadweep).	The text of the Note below has been revised as per the existing guidelines of DoPT.
7.	Essential: (i). Bachelor's degree in Botany/ Zoology from a recognised University or equivalent. (ii). 3 year's experience in Publication and Printing of Magazines/Journals/ Newspapers/Periodicals or allied matters. Note 1: Qualifications are relaxable at the discretion of the SSC in case of candidate otherwise well qualified. Note 2 : The qualification(s) regarding experience is/are relaxable at the discretion of the SSC in the case of candidates belonging to Scheduled Castes and the Scheduled Tribes if, at	Essential: (i). Bachelor's degree in Botany/Zoology from a recognised University. (ii). 2 years' experience in publication of Magazines/Journals/Newspapers/Periodicals or in design of computer oriented/ digital publication from Government, Autonomous bodies/Public Sector Undertaking, Universities or recognised research institutions. Desirable: Degree or Diploma in Journalism from a recognised University. Note 1: Qualifications are relaxable at the discretion of the Staff Selection Commission or Competent Authority in case of candidates otherwise well qualified.	(i) As per the existing RRs, a degree in Botany or Zoology and 3 years experience in Publication and Printing of Magazines/Journals/ Newspapers/Periodicals or allied matters is an essential requirement for recruitment. In other similar posts in PB-2, with grade pay of Rs. 4200/- such as Senior Educational Assistant and Senior Technical Assistant requirement of experience is of 2 years. It is therefore proposed to prescribe 2 years experience in publication

	<p>any stage of selection, the SSC is of the opinion that Sufficient number of Candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p> <p>Desirable:</p> <p>(i). Degree or Diploma in Journalism from a recognised University.</p> <p>(ii). Degree or Diploma in Museology from a recognised University.</p>	<p>Note 2: The qualification(s) regarding experience is relaxable at the discretion of the Staff Selection Commission or Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Staff Selection Commission or Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>	<p>of Magazines/Journals/ Newspapers/Periodicals or allied matters or in design of computer oriented/digital publications as experience in printing is not considered necessary. In the desirable qualifications only a degree or diploma in Journalism is proposed to be prescribed. It may not be necessary to prescribe the other desirable qualification of a degree or equivalent diploma in Museology.</p> <p>(ii) U.P.S.C. is not required to be consulted in recruitment to Group 'B' Non-Gazetted posts. The Notes below the qualification have been modified accordingly.</p>
8.	Not applicable	Not applicable	No change
9.	2 years for direct recruitment.	2 years for direct recruits.	No change
10.	By transfer on deputation (including short-term contract)/transfer failing which by direct recruitment.	By deputation (including short-term contract)/absorption failing which by direct recruitment.	The terminology is as per existing guidelines of DoPT.
11.	<p>Transfer on deputation (including short-term contract)/transfer officers under the Central/State Governments / Public Undertakings / Recognised Research Institutions/ Semi Government, Statutory or Autonomous organisations:</p> <p>(a). (i) holding analogous posts on a regular basis; or (ii) with 5 years regular service in posts in the scale of Rs. 1400-2300 or equivalent; and (b) Possessing the educational qualifications and experience laid down for direct recruits under column 8.</p> <p>(Period of deputation/contract including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Govt. shall ordinarily not exceed 3 years.)</p>	<p>Deputation (including short - term contract)/absorption. From amongst officers under the Central/State Governments/Public Sector Undertakings/ Recognised Research Institutions/ Semi Government, Statutory or Autonomous organisations holding:</p> <p>(a). (i) holding analogous posts on a regular basis; or (ii) Posts in PayBand-1, Rs. 5200-20200, Grade Pay Rs. 2800 with 6 years regular service in the grade; and (b) Possessing the educational qualifications and experience laid down for direct recruits under column (7).</p> <p>Note 1: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of Central Government shall ordinarily not exceed three years.</p> <p>Note 2: The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.</p> <p>Note 3: The officers from Centre or State Government only shall be eligible for absorption.</p> <p>Note 4: For the purpose of appointment on deputation or absorption basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on the</p>	<p>(i) The period of six years qualifying service to posts in PB 2, with G.P. of Rs. 4200 from the posts with Grade Pay of Rs. 2800 is as per DOPT's extant guidelines.</p> <p>(ii) The notes are as per DOPT's guidelines.</p>

		recommendations of the Sixth Central Pay Commission has been extended shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.	
12.	<p>Group 'B' Departmental Promotion Committee (for considering confirmation) consisting of :</p> <p>1. Joint Secretary (A), Ministry of Environment and Forests, New Delhi - Chairman</p> <p>2. Director, Ministry of Environment and Forests, New Delhi - Member</p> <p>3. Director, National Museum of Natural History, New Delhi - Member</p>	<p>Group 'B' Departmental Confirmation Committee (for considering confirmation) consisting of :</p> <p>1. Director, National Museum of Natural History - Chairman</p> <p>2. Scientist C or D, National Museum of Natural History - Member</p> <p>3. Under Secretary, Ministry of Environment, Forests and Climate Change - Member</p> <p>4. Administrative Officer, National Museum of Natural History - Member</p>	<p>(i) Director NMNH has been delegated power for appointment to Grade 'B' post. The composition of the DPC is as per existing hierarchy in the NMNH.</p> <p>(ii) The UPSC is not now required to be associated with Confirmation. As such note is being deleted.</p>
13.	<p>Consultation with the Commission necessary on each occasion.</p>	<p>Consultation with Union Public Service Commission is not necessary.</p>	<p>Consultation with UPSC is not required for making appointment by direct recruitment in Group 'B', Non-Gazetted posts. Its approval is also not required for making appointment by deputation/absorption in terms of DoPT notification No. 39018/1/2015 dt. 03.06.2015 and 22.12.2015.</p>

Name, addresses and telephone numbers of the Ministry's representatives with whom these proposals may be discussed, if necessary, for clarification/early decision.

1. Shri M. M. Pandey
Under Secretary, M/o Environment, Forests and Climate Change.
Tel. No.-24363972

Date: the

(Shri M. M. Pandey)
Under Secretary
M/o Environment, Forests and Climate Change.
Tel. No.-24363972