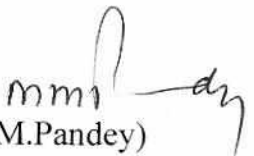


GOVERNMENT OF INDIA
MINISTRY OF ENVIRONMENT, FOREST AND CLIMATE CHANGE
PUBLIC NOTICE ON DRAFT OF RECRUITMENT RULES FOR THE POST OF
SENIOR AUDIO-VISUAL ASSISTANT IN NMNH

In compliance of DoPT's O.M. No. AB. 14017/61/2008-Estt (RR) dated 13.10.2015, the draft Recruitment Rules for the post of Senior Audio-Visual Assistant in NMNH are required to be put up on the website of MoEF&CC and NMNH for inviting comments from the stakeholders within a period of 30 days. Therefore, the proposed RRs for the post of Senior Audio-Visual Assistant in NMNH are hereby put up on the website of this Ministry and NMNH.

The full text of these proposed Recruitment Rules can be accessed at the Ministry's website at <http://www.moef.gov.in/advertisements>.

Stakeholders interested in making any objections/ comments or suggestions on the draft RRs may do so in writing, within a period of 30 days from the date of publication of draft RRs, to Sh. M.M.Pandey, Under Secretary (NMNH), Ministry of Environment, Forest and Climate Change, Indira Paryavaran Bhawan, Jor Bagh Road, Aliganj, New Delhi-110003 or at e-mail address: mm.pandey@nic.in.


(M.M.Pandey)

Under Secretary to the Government of India
Tel:- 24695376

New Delhi.

Dated: March, 2016

Government of India
Ministry of Environment, Forest and Climate Change

Notification

New Delhi, the ,2016

G.S.R.....— In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Environment, Forest and Climate Change, National Museum of Natural History, Senior Audio-Visual Assistant (Group 'B') Recruitment Rules, 1988, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Administrative Officer in the National Museum of Natural History, Ministry of Environment, Forest and Climate Change, namely:-

1. Short title and commencement.— (1) These rules may be called the Ministry of Environment, Forest and Climate Change, National Museum of Natural History, Senior Audio-Visual Assistant Recruitment Rules, 2016.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification pay band and grade pay or pay scale.— The number of post, its classification, pay band and grade pay or pay scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age limit, qualifications, etc.— The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. Disqualification.— No Person,—

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.— Where the Central Government is of opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Schedule Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government, from time to time, in this regard.

SCHEDULE

Name of post.	Number of post.	Classification.	Pay band and grade pay or pay scale.	Whether selection post or non-selection post.	Age limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Senior Audio-Visual Assistant	*2 (2016) *Subject to variation dependent on workload.	General Central Service Group-'B' Non-Gazetted, Non-Ministerial.	Pay band-2, Rs. 9300-34800 plus grade pay of Rs. 4200	Not applicable	Not exceeding 30 years (relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government). Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub Division of Chamba District of Himachal Pradesh and Union Territories of Andaman and Nicobar Islands and Lakshadweep).

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(7)	(8)	(9)	(10)	(11)	(12)	(13)
<p>Essential:</p> <p>(i) Diploma in Electronics from a recognized university/institution.</p> <p>(ii) 3 years experience in handling Audio-Visual equipment, public address system and repair and maintenance of electronic equipment</p> <p>Note 1: Qualifications are relaxable at the discretion of Competent Authority in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification (s) regarding experience is relaxable</p>	Not applicable.	Two years for direct recruits.	Direct recruitment failing which by Deputation (including short term contract).	<p>Deputation (including short term contract)</p> <p>Officers under the Central/State Governments/ leading Museums of the Central/ Non- Government bodies' Universities recognized Research Institutions, Public Sector undertakings holding :</p> <p>(a). (i) analogous posts on regular basis, or</p> <p>(ii). with 6 years regular service in the posts in Pay Band-1 Rs. 5200-20200 Grade Pay of Rs. 2800.</p> <p>and</p>	<p>Group 'B' Departmental Promotion Committee (for considering confirmation) consisting of :</p> <p>1. Director, National Museum of Natural History- Chairman</p> <p>2. Scientist C or D, National Museum of Natural History- Member</p> <p>3. Under Secretary, Ministry of Environment, Forest and Climate Change- Member</p>	Consultation with Union Public Service Commission is not necessary.

at the discretion of the Competent Authority in the case of candidates belonging to SC or ST communities if at any stage of selection the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

(b) Possessing the educational qualifications and experience prescribed for direct recruits under Column 7.

Note 1: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of Central State Government shall ordinarily not exceed 3 years.

The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date receipt of applications.

Note 2: For the purpose of appointment on deputation basis the service rendered on a regular basis by an officer prior to 1st January 2006 (the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will be extended only for the posts for which that grade or pay or pay scale is the normal replacement grade without any upgradation.).

4. Administrative Officer,
National Museum of
Natural History- Member

[F.No.- 30-2/2013-14/NMNH/Admn.]

(M M.Pandey)

Under Secretary to the Government of India

To

The General Manager,
Government of India Press,
Ring Road, Mayapuri,
New Delhi.

ANNEXURE III

Form to be filled by the Ministry/Department while forwarding proposals to the department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1. (a) Name of the Post: Senior Audio- Visual Assistant
(b) Name of the Ministry/ Deptt. National Museum of Natural History.
Ministry of Environment, Forest and Climate Change
2. Reference No. in which Commission's advice on Recruitment Rules was conveyed.
3. Date of notification of the original rules and Subsequent amendments (copy of the original Rules & subsequent amendments should be enclosed, duly flagged and reference: 28.01.1989 (copy enclosed)

Column No. of the Schedule	Provisions in the approved/ existing rules	Revised Provisions proposed	Reasons for the proposed
1.	Senior Audio-Visual Assistant	Senior Audio-Visual Assistant	No change
2.	01*(1988) *Subject to variation dependent on the workload.	02* (2016) * *Subject to variation dependent on the workload.	The number of posts of Sr. A.V. Assistant is at present two due to merger of the one post of A.V. Assistant with that of Sr. A.V. Assistant as per 6 th CPC recommendation.
3.	General Central Service, Group "B", Non Gazetted, Non-Ministerial	General Central Service, Group B, Non-Gazetted, Non-Ministerial	No change
4.	Rs 1640-60-2600-EB-75-2900	PB-2, Rs. 9300-34800 plus Grade Pay of Rs. 4200	Pay Band and Grade Pay as per 6 th CPC.
5.	Selection	Not applicable	Promotion is not being prescribed as the method of recruitment and hence the post can't be selection, or non-selection. Hence the entry is 'not applicable'.
6.	No	existing column to be deleted	The column is being deleted in view of D/O P&PW O.M. No. 7/7/2008 P&PW (f) dated 13.02.2009 in which benefit of adding years of qualifying service for the purpose of computing pensionary benefits is withdrawn.
7.	Not exceeding 30 years (relaxable for Government servant's upto 5 years in accordance with the instruction or orders issued by the Central Government). Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in the Andaman and Nicobar Islands and Lakshadweep).	Not exceeding 30 years (relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government). Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub Division of Chamba District of Himachal Pradesh and Union Territories of Andaman and Nicobar Islands and Lakshadweep).	The note is as per existing guidelines of DoPT.

7 a.	<p>Essential:</p> <p>(i) Diploma in Electronics from a recognized university/institution or equivalent.</p> <p>(ii) 3 years experience in handling Audio-Visual equipment public address system and repair and maintenance of electronic equipment.</p> <p>Note 1: Qualification is relaxable at the discretion of UPSC in case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience is relaxable at the discretion of the UPSC/SSC Competent Authority in case of candidates belonging to SC or ST if at any stage of selection the SSC. If, at any stage of relaxation the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill the vacancies reserved for them.</p>	<p>Essential:</p> <p>(i) Diploma in Electronics from a recognized university or institution.</p> <p>(ii) 3 years experience in handling Audio-Visual equipment, public address system and repair and maintenance of electronic equipment.</p> <p>Note 1: Qualifications are relaxable at the discretion of Competent Authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience are relaxable at the discretion of the competent authority in case of candidates belonging to the Scheduled Caste or Scheduled Tribes if at any stage of selection the Staff Selection Commission/competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>	As per the existing guidelines of DoPT UPSC will not be required to be consulted for the making direct recruitment in Group 'B' Non-Gaztted posts.
8.	Not applicable	Not applicable	No change
9.	Not Applicable	2 years for direct recruits.	As per guidelines the period of probation is 2 years for direct recruits in Group 'B' posts. There is no probation in Deputation.
10.	By promotion/transfer on deputation (including short-term contract) transfer failing which by direct recruitment.	By Direct recruitment failing which by deputation (including short term contract)	As per the existing RRs the feeder grade post of Audio-Visual Assistant is required to be filled by deputation failing which by transfer/absorption and failing both by direct recruitment. The method of recruitment for the post of Senior Audio-Visual Assistant is promotion/deputation (including short term contract)/ transfer (absorption) failing which by direct recruitment. Since the feeder Grade Post of Audio-Visual Assistant stands merged with that of Sr. Audio-Visual Assistant, promotion cannot be prescribed as the method of recruitment. On the last occasion efforts to fill up the post of Audio-Visual Assistant (in the pre-revised scale of pay of Rs. 5000-8000) by deputation/absorption did not fructify and the post had to be filled by direct recruitment only. The post of

			Senior Audio-Visual Assistant is higher and the possibility of getting a suitable candidate by deputation/absorption is quite meagre. Hence it is proposed to prescribe direct recruitment as the primary method of recruitment. Deputation may be prescribed as the alternative method under failing which clause if the primary method fails.
11.	<p>Promotion / Transfer on deputation (including short-term contract):</p> <p>1. Officer under the Central/State Governments/leading Museums of the country:</p> <p>(a). (i) holding analogous posts on a regular basis or;</p> <p>(ii) with 5 years regular service in the scale of Rs. 1400-2300, and</p> <p>(b) possessing the following educational qualifications and experience as for direct recruits under Col</p> <p>2. The departmental Audio-Visual Asst. with 5 years regular service in the grade and possessing qualifications as for direct recruits shall also be considered and in case be is selected, the appointment shall be deemed to have been made by promotion. (The department officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment of deputation. Similarly deputations shall not be eligible for consideration for appointment by promotion. Period of deputation/contract including period of deputation in another excadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Govt. shall ordinarily not exceed 3 years.</p>	<p>Deputation (including short term contract):-</p> <p>Officers under the Central/ State Governments, Non- government bodies, Universities recognized Research Institutions, Public Sector undertaking etc.;</p> <p>(a).(i) Holding analogous posts on regular basis. or</p> <p>(ii) With 6 years regular service in the Pay Band-1, Rs. 5200-20200 and Grade Pay of Rs.2800;</p> <p>and</p> <p>(b) Possessing the educational qualification and experience prescribed for direct recruits under Column7.</p> <p>Note 1: Period of deputation including period of deputation in another excadre post held immediately preceding this appointment in the same or some other organization/department of Central Government shall ordinarily not exceed 3 years.</p> <p>Note 2: The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date receipt of applications.</p> <p>Note 3: For the purpose of appointment on deputation basis the service rendered on a regular basis by a Officer prior the 1st January 2006 (the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will be extended only for the Post (s) for which that grade pay or pay scale is the normal replacement grade without any upgradation).</p>	<p>Promotion cannot be prescribed as the method of recruitment as the feeder grade post of A. V. Assistant stands merged with the promotion post.</p>
12.	Group 'B' Departmental Promotion Committee for considering confirmation	Group 'B' Departmental Promotion Committee (for considering confirmation) consisting of:	Director National Museum of Natural History has been delegated powers of appointment for Group 'B' posts. The DPC composition is

	<p>1. Joint Secretary, M/o E&F, New Delhi - Chairman</p> <p>2. Director, M/o E&F, New Delhi - Member</p> <p>3. Director, National Museum of Natural History, New Delhi - Member</p> <p>Note:- The proceedings of the DPC relating to confirmation shall be sent to the Commission for approval. If, However, these are not approved by the commission the DPC to be presided over by the Chairman or a member of the UPSC shall be held.</p>	<p>1. Director, National Museum of Natural History - Chairman</p> <p>2. Scientist C or D, National Museum of Natural History - Member</p> <p>3. Under Secretary, Ministry of Environment, Forest and Climate Change - Member</p> <p>4. Administrative Officer, National Museum of Natural History - Member</p>	<p>as per the existing hierarchy.</p> <p>UPSC is now not required to be consulted in the matter of confirmation and as such the note is redundant and is being deleted.</p>
13.	<p>Consultation with the Commission necessary on each occasion.</p>	<p>Consultation with Union Public Service Commission is not necessary.</p>	<p>(i). In terms of DoPT's notification No. 39018/01/2012-Estt.(B) dated 24.07.2012 consultation with UPSC is not necessary for direct recruitment to all Group 'B' (non-gazetted).</p> <p>(ii) In terms of DoPT's notifications Nos. 39018/1/2015 dt. 03.06.2015 and 22.12.2015 consultation with UPSC is not necessary for making appointment to posts carrying a grade pay less than Rs. 4800/- in PB 2 by deputation (including short term appointment)/absorption.</p>

Name, addresses and telephone numbers of the Ministry's representatives with whom these proposals may be discussed, if necessary, for clarification/early decision.

1. Shri M.M.Pandey, Under Secretary
Under Secretary,

Date:

Shri M.M.Pandey,
Under Secretary
Telephone No.